



The Windsor Boys' School

Drug Policy

Rationale

It is the aim of The Windsor Boys' School to help all pupils to be able to take their place safely in a world where a wide range of drugs exists. We recognise that some drugs have known therapeutic benefits, but also that every drug has potential to harm. For this reason, all drugs need appropriate and responsible care and management. In order to be able to make informed choices, staff and pupils need to understand the nature of drugs, their social and legal status, their uses and effects.

Aims:

- To support the school's endeavour to maintain the safety and well-being of all pupils, staff and visitors
- To clarify legal responsibilities, entitlements and obligations
- To support all the members of the school community by providing clear guidance and procedures on drug related issues to ensure clarity and consistency
- To develop a whole school approach to drug education in the context of the school curriculum

Key roles and responsibilities

The school's Pastoral Care and Safeguarding Team are responsible for drug related issues within the school.

Inclusive definition of drugs

The Windsor Boys' School defines a drug as a substance which, when taken into the body, changes the way we feel, the way we perceive things, and the way our body works. This definition includes illegal substances and also legal substances such as alcohol, tobacco, solvents and medicines.

Drug Education

Context

We will provide all pupils with drug education as an integral part of our Personal, Social and Health Education (PSHE) programme

Ethos

Drug education in our school aims to enable pupils to make healthy informed choices by increasing their knowledge, exploring a range of attitudes towards drug use and developing and practising decision making skills. The programme we follow will be based on national and local guidelines for good practice and be appropriate to the age and experience of our pupils.

Content and delivery

Teaching will be based on an understanding that a variety of approaches should be used in order to meet the differing needs and learning styles of pupils. It is recognised that active or participatory learning styles can be particularly helpful in developing skills, knowledge and values.

Use of visitors and outside speakers

We use visitors to support our planned teacher lead programme of education, in line with national and local guidance. The person organising any visit must ensure that the visitor is clear about the school's requirements and that their contribution fits into the school's planned programme for Drug Education. A class teacher must always be present when any visitor is working with pupils.

Managing drug related incidents: routine arrangements

Medicines

The school has a policy/procedure for the administration of medicines that must be followed for everyone's safety. Our practice is in line with guidance as recommended by the DfE.

Alcohol

Pupils are not allowed to bring alcohol on to the school. Parents and visitors under the effects of alcohol (or any other drug) will be asked to leave the premises and return at a later date for the safety of the whole school.

Tobacco

The school is a no smoking site - indoors and outdoors, including school vehicles and the sports field - at all times. Pupils are not permitted to bring to school smoking materials, including matches and lighters. In the interests of health and safety, should a pupil be found in possession of any of these on school premises, they will be confiscated.

Solvents

The school will ensure that potentially hazardous substances are stored safely, and pupils will be supervised if it is necessary that they come into contact with them in the course of their work. Pupils are not permitted to be in possession of solvent based products.

Illegal drugs

No illegal drugs are permitted to be used on or brought on to school premises.

Legal highs

The Psychoactive Substances Act (2016) makes it illegal to possess with intent to supply so called 'legal highs'. This act also gives police powers to search for legal highs and to confiscate them. Legal highs are not permitted to be used or brought on to the school premises and should a pupil be found in possession of any of these on school premises, they will be confiscated.

Incidents

A drug related incident may include any of the following:

- A pupil who is suspected of being under the influence of a drug
- Finding drugs, or related paraphernalia on school premises
- Possession of drugs by an individual on school premises
- Use of drugs by an individual on school premises
- Supply of drugs on school premises
- Individuals disclosing information about their drug use
- Rumours of drug possession supply or drug use
- Reports of drug possession supply or drug use

Guiding principles

- As drug misuse could be considered under safeguarding, a member of the safeguarding team is responsible for coordinating the management of drug related incidents, offering sources of support and liaising with outside agencies.
- Incidents must be dealt with after making an assessment of the situation and be reported to the Headteacher.
- Appropriate support must be offered to those with substance misuse problems.
- Evidence of drug use or possession may result in exclusion.
- Staff must always seek to respond appropriately to each individual case by selecting from a range of possible responses that which is most appropriate.

Procedures

Medical emergencies

If an individual is unconscious, is having trouble breathing, is seriously confused or disorientated, has taken a harmful toxic substance or is otherwise at immediate risk of immediate harm medical help will be sought and first aid given if required. The priority will be the person's safety.

Individuals in possession of drugs

If any pupil or adult on school premises is found in possession of an unauthorised drug it will be confiscated. If the drug is suspected to be illegal, the school must contact the police. If the substance cannot be legally destroyed or disposed of, it will be handed over to the police as soon as possible and not securely stored for any longer than is necessary. Talking with an individual about a drug related incident will have as its purpose to confirm or reject suspicions or allegations, rather than to conduct a wider investigation. Parents of pupils must be informed. Other professionals from the LEA, Young Persons Substance Misuse Service (DAAT), Youth Service, Police, School Health Service, Social Service etc may be informed or consulted as appropriate.

Support for pupils

Following actions to preserve immediate safety, the health and emotional needs of pupils must be considered. Support is available through the pastoral system to ensure a caring response to pupils in distress. Interventions will be considered if the school feels a pupil is showing signs which indicate particular risks of, or from, involvement with drugs, whether their own or that of their parent or carer. Such interventions may include

Recording

All incidents must be recorded within 24 hours. Forms will be stored securely in the pupil's file and in Pupil Services.

Powers to search

In accordance with the latest Government legislation ('Searching, screening and confiscation Advice for headteachers, school staff and governing bodies' February 2014) school staff can search a pupil for any item if the pupil agrees. Headteachers and staff authorised by them have a statutory power to search pupils or their possessions, without consent, where they have reasonable grounds for suspecting that the pupil may have a prohibited item. Prohibited items include alcohol, illegal drugs, tobacco and cigarette papers.

Confidentiality

Complete secrecy can never be promised to a pupil, though information given in confidence will only be disclosed to anyone else in the interests of Child Protection. If a pupil discloses that they are using a drug without medical authorisation, action will be taken to ensure that the pupil comes to no serious harm if this is considered a significant risk. Staff have a commitment to inform the pupil in advance of any disclosure of information to others and if possible enable the pupil to be involved in the process. Staff are committed to protect a young person's anonymity where their disclosure may implicate others. Regarding disclosures, staff need to carefully define and communicate the boundaries of confidentiality offered.

Staff training and support

We recognise the need for staff to receive appropriate training to support their work in delivering the school programme of drug education and dealing appropriately with incidents should they arise. The school drugs coordinator, or other appropriate member of staff, will organise training related to the identified needs of staff as required; the school works closely with DAAT (daat@rbwm.gov.uk) and student mentors are trained by the DAAT team so that they can offer support, advice and guidance for the other students.

Links to other policies

See also the school's Behaviour policy and the PSHE programmes of study.

Drug Policy

Reviewed: October 2017

Reviewed by: Mr Mike Rooke

To be reviewed: October 2018